

# TELECOM

**Organ of National Federation of Telecom Employees (BSNL)**

(Regd. No. 4906 dated : 17.9.2001)

**C-4/1 Bangla Sahib Road, New Delhi - 110001**

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**Page 24**

**Editor - Chandeswar Singh**

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**EDITORIAL**

## **SEPTEMBER 2, 2016 NATIONWIDE STRIKE**

The central trade unions federations of various industries like Banks, LIC, Postal, Defense, PSUs State Govt. employees, Co-opertatives all have given a clarion call to the lakhs of workers and employees to observe One Day Strike on Sept. 2 to fight out the onslaught.

The present Govt intensified its attacks like dismantling the hard won labour laws, disinvestment and strategic sale of even profit making PSUs, Hundred percent FDI even in vital sectors like Defense equipment manufacturing, Pharma industries, Real estate, Ratail store Etc. The entire working class feels that these attack of the Govt will have its serious impact on the future of workers and even to the safety and security of our beloved country, India.

The labour laws like 1926, trade union Act 1947, industrial dispute act 1948, industrial establishment act are being dismantled with, 1936 payment of wages Act, and 1948 minimum wages act in the name of labour code 2015. They want to give up their responsibility of even fixing minimum wage to the very down trodden sections like contract labourers. The agreed minimum wage of Rs. 10,000 even not is implemented.

In the name of Small factories Act, startup companies, they assure "No labour law zones, "The safety and security of workers and employees are put into danger by compelling nights shifts. Even the poor inspecting method of factories will not be there in future in the name of abolition of "Inspection Raj". Each budget session, lakhs of crores concession is given to Corporate and more attacks on indirect taxes to have common people to suffer. Health, education, SC/ST welfare are facing cuts in budget, Govt is not able to control the Prices of essential things, public distribution system is systematically being dismantled.

The public utility departments like Railways, Our Telecom, Port, Electricity, FCI all are facing the heat of liberalization. They want to create separate Railway track corporation. The railway coach factories are hand over to foreign multinationals. FCI is also facing the problem of bifurcation. For Defense session, USA Companies are allured freely and this leads a dangerous situation.

Farmers and agri-labourers are suffering like any thing, not only because of natural havocs but because of polices of govt. The death of lakhs of farmers are only on account of debt trap.

Taking all theses negative developments the entire Trade unions of this country decided to launch One day Strike on Sept. 2/2016. In telecom also dismantling is going in the form of Tower corporation, OFC outsourcing, etc. Disinvestment is knocking our doors. Deloitte is threat to our jobs. So it is our duty to be part of main stream struggle.

Let us do our duty by Participating enmasse. Hold the banner of working class unity high. Participate in 2nd September strike.

### **NOW NO TENSION FOR PENSION**

The DOT vide letter No.-40-13/2015-Pen(T), dt-20-07-2016 has withdrawn the 60:40 ratio for payment of pension to the absorbed employees. The 60:40 ratio was introduced vide letter No.-1-45/2003-B, dt-15-03-2005. The NFTE has been constantly representing and pursuing the matter for withdrawal of orders issued on 15.6.2006 at the instance of Ministry Finance. Due to this even pension of pre 13-06-2013 retirees was not being revised. The attention of Honble Prime Minister was finally drawn vide union letter No.-TF-11/3, dt-8-1-2016. The ceaseless pursuance by NFTE brought the result and now orders dt 15-06-2006 have been declared redundant. "Pension is no tension" now as Govt will pay the same. NFTE is thankful to Govt. for safe guarding the future of employees.

**CHQ EXTENDS INDEPENDENCE DAY GREETINGS**

# Inaugural function of NEC meeting on 13-07-2016

The NEC meeting commenced with great enthusiasm under the Chairmanship of Com. Islam Ahmad, President, NFTE BSNL, Com. C. Singh G.S. NFTE BSNL and Com. Islam alongwith all NEC members garlanded photo of Dr. Baba Sahib Ambedkar on the occasion of his 125th Birth An-

Verification. The inaugural function was held at 1200 hours. Smt Sujata Ray, Director (HR) and (F), Smt. Madhu Arora (GM Est), Shri A.M. Gupta (GM Restg and SR), CGMs NTR and NTP, Smt. Smita Chaudhary (GM(F), NTR) and other officers attended the so grand inaugural session. The Direc-



View of Dias on 13-7-2016 (Inaugural session)

tor (HR) and others were accorded a tumultuous welcome led by Com. Rajpal, circle Secy. President and General Secretary while addressing the session mentioned the role of NFTE in settling the pension issue. The 60:40

niversary and paid tributes to Baba Saheb and Com. O.P. Gupta. Com. Islam in his presidential address welcomed all guests to the inaugural function. Com. C. Singh reported the NEC on the activities from Patna Extended Working Committee Meeting to 7th Membership



Com. R.K. Kohili, Com. Subburaman, G.S. TEPU Com. C.Singh General Secretary, Com. Islam Ahmed, President and Smt. Sujatha Ray, Director (HR) and Director (Finance) addressing the NEC meeting



View of audience



NFTE celebrating 125th Birth Anniversary of Dr. B.R. Ambedkar

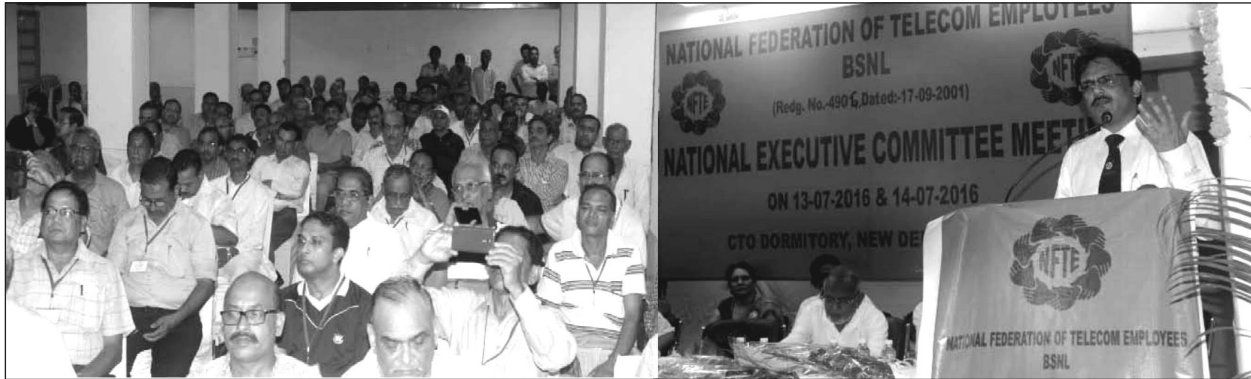
ratio in Pension has been done by Govt and the NFTE made sustained efforts for this.

They recorded thanks to Govt, DOT and BSNL HQR for the settlement. The future of employees i.e. Pension is now safe for which NFTE had been committed. The Leaders demanded that the HRA on 78.2% IDA, PLI, Functioning of councils etc be resolved. Both demanded that the wage committee be formed. Director (HR) assured for early settlement of issues including HRA on 78.2% IDA.

# NEC meeting open session on 14-7-2016

The open session was held on 14-07-2016 at 1630 hours which was attended by CMD BSNL Shri. Anupam Srivastava, CGM NTR, GM(F), PGM(Project), The reception committee accorded a grand and very hearty welcome to CMD and others.

HRA on 78.2% IDA, Restoring of LTC & Medical allowance, concession to SC/ST officials in NEPP, upgradation of LDC and UDC scale of corporate office employees. He further said the role of employees in successful implementation of "SWAS" and contributing in growth of BSNL.



**Shri Anupam Srivastava, CMD BSNL addressing NEC at New Delhi**

Com. Islam while speaking on the occasion welcomed the CMD and brought to his notice that BSNL has received Rs. 5000 crore refund payment of excess income tax. He demanded HRA on 78.2% IDA which was agreed in National Council, constitution of wage revision committee,

Shri Anupam Srivastava, CMD BSNL while addressing the open session thanked the staff for their contribution through marketing and sales of SIM cards. He praised the leadership of NFTE. He told the gathering that the BSNL is passing through critical stage but now it is on the path of revival. We have registered 672 crores operational profit and will be registering more than 2000 crores operational profit in the financial year.



**President addressing the meeting**

payment of PLI for 2014- 15, two Saturday holidays akin to Banks.

Com. C. Singh in his speech narrated the staff problems. He also thanked CMD BSNL for the able leadership under which the BSNL is in revival path. He brought in the notice of the CMD and demanded for settlement of the issues like Stagnation of Group 'D' /RM&TM, Payment of

**Hold Demonstrations on 12th August 2016 at all levels demanding DPE to issue guideline for wage negotiation in respect of non-executives.**

He informed that BSNL have got mobile license in 2002 and in 2006 we were number one service provider. Between. 2006 – 2012, we

## TELECOM

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could not get support from Govt but in 2013 BSNL started revival process. In 2016 we have installed 21000 BTS and will be installing 25000 BTS this year. He also informed about the future plan for improvement of mobile network, core network and to counter 4G services. The BSNL will have

Wi-Fi services on optical cable. He also told that his aim is to secure 3rd PRC for the staff and appealed to the staff to support the management for the improvement of BSNL services to secure 3rd PRC.



General Secretary addressing the open session



Com. R.K. Kohili, Senior leader NFTE addressing the meeting

## UP (West) Circle Conference

Circle Conference of UP(West) circle started on 16-07-2016 after flag hoisting. The national flag was hoisted by the G.S. and the union flag was hoisted by Com. N.J. Bhatia Secretary CHQ and Com. Mahabir Singh, Circle Secretary Jharkhand.

Seminar – A seminar and open session was organized in which hundreds of workers were participated. It was addressed by Shri Rajeev Kumar CGMT U.P. (West) Circle, Shri Sorabh Tyagi, GM(A), Shri Babu Ram (GM) Muzaffernagar and Bijnor. Besides these officers the seminar was attended and addressed by Com. Chandeshwar Singh G.S, Com. N.J. Bhatia Secretary and Com. Mahabir Singh, Circle Secretary Jharkhand, G.S. in his speech exhorted and explained the HR is-

*Contd. on page 6*



View of Dias



View of audience

# National Executive Committee Meeting at New Delhi

## Resolutions

**1. Seventh Verification:-** The NEC held at New Delhi on July 13/14 -2016 appreciates all the Branch/District/circle Secretaries and CHQ office bearers for their hard work during the time of 7th membership verification, bringing NFTE's recognition. The NEC appreciates the support given by SEWA, TEPU, PEWA and other alliance unions. The NEC appeal to all our members and leaders to consolidate the gains fully. Rapport with alliance unions and other friendly unions is a must. The NEC records its thanks to one and all.

**2. 2nd September Strike:-** The National Convention of all Central Trade unions, Federations of various industries have given a call for observing Nationwide strike on Sep 2,2016 against anti labour, anti poor policies of the Govt.

There has been a serious attack on all prime labour laws which were fought and won after much sacrifice. The minimum wage of contract labours has not been changed for the past 8 years and even the announced Rs.10000 is not implemented.

There has been attacks on CG departments like Railways by dismantling their coach, loco factories and allowing the entry of private. The defense section is thrown open to US and other multinational endangering the security of our country. The cheapest pharma industries is thrown to MNCs by 100% FDI. Even the retail sector, real estate all were given automatic approval of 100% FDI.

Most of the profit making PSUs are under disinvestment process. Even strategic sales are allowed in those PSUs. Interest rates are cut for the savings but the corporates are given 5 lakh crore concessions through budgets.

The farmers suicide are increasing. The agriculture labour is jobless and in great distress.

In telecom the networks are being dismantled in the name of Tower corporation/OFC out sourcing. In order to safe guard the interests of the nation, poor and workers, it is our duty to be part of the Sept. 2, 2016 strike. The NE call upon the Branch/District/ Circle to organize the struggle effectively.

Aug. 9-2016 – Strike explanatory meetings.

Sep. 2- 2016- Strike As per the call of central unions.

**3. Up gradation of RM/Gr'D' Scales NE4:-** The NE held on New Delhi on July 13/14 -2016. dealt the issue of stagnation of thousands of RM/ Gr 'D'. The different alternatives spelt at National council are yet to be considered and resolved. Recently the management committee approved up gradation of executive scales. Unfortunately the issue of upgradation of RM/Gr 'D' scales to NE-4 is pending. The NFTE has proposed on the modalities of DOP&T guidelines that all RM/Gr. "D" may be upgraded to multi tasking cadres. The NE demands from the management to resolve the long pending hardships of RM/Gr 'D's by onetime up gradation to NE4 scale.

**4. National Forum of BSNL Workers:-** The NE endorses the formation of National forum with all our alliance unions. The NE directs the CHQ to strengthen the forum by inviting the other non-executive unions and Associations and unite to have a broader understanding and settling the issues that are affecting the employees and industry. The NE assures all the unions and associations that NFTE-BSNL will be second to none in taking initiative for broader mobilization on the issues that are detrimental to the growth of BSNL and welfare of the employees.

The NE appeal to the unions like FNTO,BTEU to be the part of this National Forum. The NE directs the Circle/district units to form Forum at their respective level on the lines of National Forum of CHQ level before September, 2016.

**5. 3rd Wage Revision in 2017 :-** The issue of wage revision of non-executive of PSUs has already become due. Earlier Govt even assured that the wage revision may be before 10 years periodicity. The NEC held on July 13th & 14th at New Delhi demands from DPE to issue guidelines for the wage negotiation in respect of non-executives. The NE direct the branches to hold demonstration on August 12, 2016 demanding DPE to issue guidelines without any delay.

The NE demands the BSNL management to set-up bilateral negotiating body with officers and union

representatives for timely wage revision in 2017.

**6. The issue of PLI:-** The NE held on July 13th & 14th 2016 at New Delhi appreciates the efforts made by the President of the union in making the management to accept the payment of PLI.

Unfortunately BSNLEU leadership instead of Participating and enriching the discussions failed to attend on March 30th 2016 PLI meeting. The BSNLEU leadership started its mudslinging against NFTE leadership on PLI (Bonus) issue and pressurized and stopped the management not to take any decision for the payment of PLI.

The National Executive demands from the management to sort out the issue of payment of PLI for 2014-15. The National Executive demand that the Management should place its proposal transparently for further negotiation to have a formula for the future. NFTE has already placed its views like delinking PLI from profit as well as revenue targets. The formula should be based on physical parameter and it should be fair parameter as well as with assurance to pay Bonus.

**7. Policy and Programme:-** The NE demands that the management to settle the long pending issues without further delay. The NE calls upon the employees to observe call attention day and Dharna on the following issues.

1. PLI
2. HRA on 78.2% IDA
3. Concession to SC/ST employees in NEPP,  
(a) No linkage of post based promotion in NEPP,  
(b) No down grading scale in NEPP
4. Settle the issue of stagnation for thousands of RM/Group D.
5. Settle the issue of left out RMs opting TM (Telecom Technician) vacancy available.
6. Leave encashment facility to DR employees.
7. Protect the families of deceased DR employees through family pension.
8. No business area formation without consultation of staff side and reconsider the objections raised.

**Conduct explanatory meetings at Branch/District/Circle level on 9th August for success of 2nd September Strike.**

9. Early finalization of superannuation benefit to DR employees.

10. Scrap 55 II(b) provision in CDA Rules.

11. Improve the BSNL MRS and finalize in the committee.

12. Relaxation of educational qualifications to RM/Group 'D' for TM (Telecom Technician).

13. 4th Saturday akin to Banks.

**Programme:-** September 16 demonstration in Branches, September 23 Dharna at District/Circle HQRs.

**8. 78.2% IDA on pension and 60% liability:-**

The issue of 78.2% for pensioners is settled now with its connected issue i.e. 60% liability. NFTE CHQ has been a consistent fighter on this issue. When the issue i.e. 60% liability restriction was imposed it was Com O.P.Gupta who brought the issue to the light. NFTE CHQ has taken up the issue with DOT and stood for the withdrawal of 60% liability restriction against the spirit of assurance given at the time of formation of BSNL. NFTE has finally taken up the issue with the Prime -Minister of India who sent the issue to DOT to examine. The earlier approval for 78.2 on July 5th has endorsed the stand of NFTE that pension contribution should on the basis of FR116 and nothing more than that. The National executive held at New Delhi on July 13/14 -2016 appreciates the efforts of NFTE CHQ and demand that the order for both 78.2% and withdrawal of 60% be issued immediately. (Orders were issued)

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**Contd. from page 4**

## **UP (West) Circle Conference**

issues like HRA on 78.2% IDA, PLI, Medical reimbursement, LTC and specially regarding wage revision w.e.f. 01-01-2017. He also explained the organizational policy and programme for the future.

Later after the open session the Secretary report and financial report were passed by the delegates assembled in the house and a team of office bearers were elected unanimously, headed by Com. Surender Premi, Com. Sompal Saini and Com. Sunil Kumar as President, Circle Secretary and Treasurer respectively. The meeting ended with a vote of thanks by Com. Fateh Singh Rana.



## LETTERS FROM BSNL MANAGEMENT

### **Verification/scrutinizing of the Online Application Forms in respect of Limited Internal Competitive Examination (LICE) for promotion from Group 'C' employees to JTO under 50% Quota held on 22-05-2016.**

**No. 12-1/2016-Rectt. Dated: 29/06/2016 to Chief General Managers Territorial Telecom Circles, BSNL, Andaman & Nicobar/Bihar/Chhattisgarh/Jharkhand/Rajasthan/Uttar Pradesh (East)/Uttar Pradesh (West)/Uttanchal Telecom Circle.**

REF: This Office letter of even no. dated 22/06/2016.

Kindly refer to this Office letter of even no. dated 22/06/2016 on the above mentioned subject, vide which the Cadre Controlling Authorities of the Circles were requested to verify/furnish the date of appearing in DR-TTA-2007 Examinations in respect of the provisionally allowed candidates during aforesaid LICE and to give their report by 24/06/2016. However, even after expiry of the aforesaid deadline, the verification reports in respect of the above mentioned Circles are yet to be received in this Office.

2. It is, therefore, again requested that the Cadre Controlling Authorities of the Circle must give their report/feedback to the undersigned on or before 01/07/2016, otherwise the result of the aforesaid LICE in respect of these Circles would be withheld.

Hence, the time frame given above has to be scrupulously adhered to.

### **Creation of Telangana Telecom Circle & posting of officers-regarding.**

**No. 317-04/2012-Pers.I(Pt)/II Dated: June 30, 2016 to CGMs AP/Telangana Telecom Circle, PGM (CIT)/GM(CA), BSNL Co, New Delhi, GM (FP)/AGM (SEA), BSNL Co. New Delhi**

The competent Authority has approved to initiate required preparatory actions towards creation of Telangana Telecom Circle by bifurcation of AP Telecom Circle, Accordingly, to streamline the process, following measure are hereby required to be adopted:-

(a) Calling of options from all employees in all cadres (Gr A to D), presently working in the Circle Office at Hyderabad for posting in new Circle Office of AP Circle at Vijaywada (no changes/ options would apply for any SSA).

This process will be initiated by new CGM of Telangana Circle (functioning at Hyderabad), which will be further processed by respective Cadre Controlling Units of BSNL Corporate Office, New Delhi. Options may be called accordingly by the first week of July, 2016 and transfer on re-arrangement completed on or before 31.07.2016.

(b) Accordingly, a committee comprising of the following officers is hereby constituted for judicious allocation of staff/ officers from amongst the optees to both circles/ entities:-

1. CGM, Telangana Circle
2. CGM, AP Circle.
3. IFA, O/o CGM, Telangana Circle

In the process of allocation of staff/ officers among both the Circles, shortfalls if any, will be duly redressed by Corporate Office subsequently.

(c) Posting of IFA in AP Circle at Vijaywada will be taken care by SEA Section, BSNL CO, New Delhi on or before 31.07.2016.

(d) Creation of structure of Telangana Telecom Circle in ERP for all modules, alongwith segregation of accounts etc. are to be done by PGM(CIT)/GM(CA) latest by 31.07.2016.

All above measures are to be completed by 31st July, 2016 so that the newly created Telecom Circle starts functioning from 1st August, 2016 in the office of PGMTD, Vijaywada on a temporary basis.

2. This issues with the approval of the Competent Authority.

### **Creation of Telangana Telecom Circle & posting of officers-regarding.**

**No. 317-04/2012-Pers.I(Pt)/III Dated: June 30.06.2016**

In continuation of this office letter of even numbers ( I & II) dated 30.06.2016 on the cited subject, the Competent Authority has approved issuance of the modified jurisdiction of Telangana and AP Telecom Circle, as under:-

**Name of the SSA:  
Under CGM Telangana  
Telecom Circle**

1. Hyderabad
2. Nizamabad
3. Khammam
4. Warangal
5. Mahaboobnagar
6. Karimnagar
7. Medak(Sangareddy)
8. Nalgonda
9. Adilabad
- 10.
- 11.
- 12.
- 13.

**Name of the SSA  
Under CGM AP Telecom  
Circle**

- Visakhapatnam
- Guntur
- Vizianagaram
- Vijayawada  
(Krishna District)
- Rajamundry  
(East Godavari)
- Eluru (West Godavari)
- Cuddapah
- Kurnool
- Nellore
- Ananthapur
- Srikakulam
- Tirupathi (Chittoor)
- Ongole

2. SSAs mentioned above will start reporting to the" respective circles(s) w.e.f. 01.08.2016 for all purposes and without any exception.

3. Orders with regard to reporting/ sharing of the supporting wings (Civil, Electrical, Architecture etc.) will be issued separately.

4. This issues with the approval of the Competent Authority.

**Limited Internal Competitive  
Examination (LICE) for promotion  
from Group 'C' to the grade of  
JTO (Telecom) under 50% quota  
for vacancy year 2013-14 held on  
22/3/2015- Declaration of result - reg.  
No. 12- 1/20 16-Rectt. Dated: 08/07/2016 to The  
General Manager (Estt.), BSNL Corporate Of-  
fice, Room No. 511, 5th Floor, Bharat Sanchar  
Bhawan, Janpath, New Delhi.**

On the basis of their performance in the Limited Internal Competitive Examination (LICE) for promotion from Group 'C' to the grade of JTO (Telecom) under 50% quota held on 22/05/2016, the Circle-wise lists of candidates, who have been declared provisionally successful are given in Annexure-A, including backlog vacancies of OC, SC and ST candidates. The marks secured by these successful candidates, their Roll Nos.,

HRMS Nos., category and name of the Parent Circle have also been mentioned against their names.

2. The aforesaid LICE was held for filling up vacancies pertaining to the vacancy year 2013-14.

3. A number of candidates had approached various CAT Benches across the country for being made eligible for appearing in the aforesaid LICE. As per the Interim Orders given by the Courts, these candidates have been provisionally allowed to appear in the aforesaid LICE. However, since the eligibility for appearing the LICE for the vacancy year 2013-14 of provisionally allowed candidates are yet to be decided by the respective Courts, as directed by the Courts, the result in respect of the provisionally allowed candidates are not being declared and are being kept in Sealed Cover. The results in respect of these provisionally allowed candidates would be decided as per the final decision of the respective Courts.

4. In one case in O.A. No. 290/000165/2016 filed by Shri Chet Ram Sharma & Ors, CAT, Jodhpur Bench vide its Interim Order has directed "In the circumstances, we are inclined to pass an Interim Order directing the respondents not to effect any further appointment against 50% or internal vacancy of JTO till further orders." Further, in another case, in O.A. No. 4831/2016 filed by Shri Hari Singh, CAT, Hyderabad Bench vide its Interim Order has directed "any selection pursuant to the notification dated 04/03/2016 shall be subject to the outcome of this OA." Accordingly, Rajasthan and Andhra Pradesh Telecom Circles are required to take necessary action as per the direction of the respective Courts.

5. Accordingly, the result in respect of the candidates, who are fully eligible for appearing in the aforesaid LICE, as per the provision of the Recruitment Rules of Junior Telecom Officer (Telecom) - 2014 issued vide letter No. 5-3212013-Estt.-IV dated 15/10/2015 as well as the result in respect of the provisional candidates covered under the clarification given vide Estt.-IV Section letter No. 5- 1/LICE/JTO (T)/2016 Estt.-IV dated 20/06/2016 only are being declared.

6. The Circle-wise & category-wise vacancy position in the grade of JTO (T) obtained by Re-



cruitment Branch from the Telecom Circles are as under :-

S. No.	Circle	Backlog Vacancies				Current Vacancies LICE (2013-14)			
		OC	SC	ST	Total	UR	SC	ST	Total
1.	A&N					30	5	3	38
2.	AP					606	245	148	999
3.	Assam					246	62	29	337
4.	Bihar					247	44	24	315
5.	CHTD					140	20	36	196
6.	CG					162	36	16	214
7.	Gujrat					541	103	51	695
8.	Haryana					88	28	29	145
9.	HP					68	7	16	91
10.	J&K					130	25	19	174
11.	JKD					67	8	13	88
12.	Kerala					300	115	76	491
13.	KTK	835	164	82	1081	51	10	5	66
14.	KOTD					317	55	61	433
15.	MH					748	145	72	965
16.	MP					314	102	47	463
17.	NE-I					87	16	8	111
18.	NE-II					61	11	5	77
19.	Odisha					242	47	23	312
20.	Punjab					268	63	87	418
21.	Raj					353	68	33	454
22.	TN	198	7	40	245	86	29	1	116
23.	UP (E)					212	28	12	252
24.	UP (W)					154	41	50	245
25.	UKD					36	7	11	54
26.	WB					214	35	24	273
27.	NTR					73	8	6	87
	<b>Total</b>				<b>1326</b>	<b>5841</b>	<b>1363</b>	<b>905</b>	<b>8109</b>

7. The result of the LICE for promotion from Group 'C' to the grade of JTO (T) is being declared on the basis of the aforesaid vacancy positions intimated by the Circles to Recruitment Branch of BSNL Corporate Office.

8. The result in respect of Kolkata Telephone District and West Bengal Telecom Circle as well as Chennai Telephone District and Tamil Nadu Telecom Circle are being declared jointly. The

aforesaid Recruiting Units are required to take further necessary action for segregating their respective successful candidates and displaying the names of the successful candidates pertaining to their Circles.

9. The result has been prepared Circle-wise and Category-wise. Estt.-IV Section of BSNL Corporate Office, being the Cadre Controlling Authority, will allot the Circle, vacancy year, senior-

ity, promotions, postings etc. to these successful candidates after verifying their service particulars and eligibility i.e. general vacancy or backlog vacancy, as the case may be, as per the provisions of the Recruitment Rules issued vide letter No. 5-32/20 13-Estt.-IV dated 14/10/2015.

10. The names of successful candidates, their Roll Nos., HRMS Nos. and Category have been shown as furnished by the Candidates concerned during Online Registration process/Online examination. All out efforts have been made to prepare the result error free. However, any discrepancy/error noticed in any of the column may please be brought to the notice of this Office immediately latest by 23/07/2016 positively by e-mail : agmrectt@gmail.com. No request shall be entertained under any circumstances, if the same is received after 23/07/2016.

11. Final Answer Key of the Question Paper will be displayed after the final disposal of the court cases filed in different CAT Benches in this regard.

12. All formalities relating to seniority/promotion/posting of the successful candidates after induction training are to be completed by the Cadre Controlling Authority within three months and the final feedback of the same may be forwarded to Recruitment Branch, BSNL Corporate Office.

I. It is once again worthwhile to mention that the eligibility of the candidates have been verified on the basis of available inputs/ records with this Office forwarded by the respective Circle.

II. All such successful/eligible candidates must submit an undertaking, without any prejudice, to this effect for any future course of action and the Competent Authority of the Circle shall ensure to obtain the same for Service Book/ ERP, accordingly.

13. BSNL C.O. reserves the right to cancel/modify the result of any candidate who might have been declared successful mistakenly/inadvertently at any time whenever such mistake is noticed/detected.

**Verification/scrutinizing of the Online Application Forms in respect of Limited Internal Competitive Examination (LICE) for promotion**

**from Group 'C' employees to JAO under 40%Quota to be held on 17.7.2016.**

**No.9-1/2016-Rectt. Dated: 08/07/20.16 to Chief General Managers Territorial Telecom Circles, BSNL, (Except Andaman & Nicobar Telecom Circle), Chief General Managers Kolkata/Chennai Telephone Dists., BSNL, Chief General Manager Mtce. NTR, BSNL, New Delhi.**

Kindly refer to the notifications dated 01/03/2016 issued for holding Limited Internal Competitive Examination (LICE) for promotion from Group 'C' employees to JAG under 40% Quota. The aforesaid LICE is scheduled to be held on 17/07/2016. Thereafter, vide this Office letter of even no. dated 27/05/2016, the Circles were asked to cross check the data filled up by the candidates during the Online Registration process from the records/service book etc., for verifying the eligibility of the candidates for the aforesaid LICE.

2. In this regard, the list of eligible candidates pertaining to your Circle for the LICE for promotion from Group 'C' to the grade of JAO under 40% Quota is being sent to the Examination Observer of the respective Circle in his/her e-mail ID.

**F. No. W-02/0004/2014-DPE(WC) – GL-III/16, Government of India, Ministry of Heavy Industries & Public Enterprises, Department of Public Enterprises, Public Enterprises Bhawan, Block 14, CGO Complex, Lodi Road, New Delhi-110003**

**Dated: 4th January, 2016**

**OFFICE MEMORANDUM**

**Board level posts and below Board level posts including Non-unionised supervisors in Central Public Sector Enterprises(CPSEs)- Revision of scales of pay w.e.f. 01.01.1997 – Payment of IDA at revised rates regarding.**

In modification of this Department's O.M. of even No. dated 05.04.2016, the rate of DA payable to the executives and non-unionized supervisors of CPSEs (2007 pay revision) is as follows:

- a) Date from which payable: 01.07.2016
- b) Average AICPI (1960=100) for the quar-

**ter March'2016 - May' 2016**

March, 2016	268
April, 2016	271
May, 2016	275
Average of the quarter	271.33

**c) Link Point : 126.33 (as on 01.0 1.2007)**

**d) Increase over link point: 145 (271.33 minus 126.33)**

**e) DA Rate w.e.f. 01.07.2016: 114.8% [(145 ÷ 126.33) x 100]**

2. The above rate of DA i.e. 114.8% would be applicable in the case of IDA employees who have been allowed revised pay scales (2007) as per DPE O.M. dated 26-11-2008, 9-2-2009 & 2-4-2009.

3. All Administrative Ministries/Departments of the Government of India are requested to bring the foregoing to the notice of the CPSEs under their administrative control for necessary action at their end.

**Updation of Educational Qualification in Service records of Ex-Serviceman TTA-reg.**

**No. 250-08/2010-Estt. III dated, the 14th July, 2016 to All Heads of Circles, BSNL**

Reference is invited to letter of even number dated 8.3.2016 on the above subject by which approval was conveyed to circles to allow suitable entry in the service records of the TTAs concerned to the effect that Diploma in Engineering awarded by IAF plus a total of ten years technical experience thereafter in the appropriate field to be treated as Degree in Engineering for the purpose of appearing in the Limited Internal Competitive Examination for promotion to the post of Junior Telecom Officer(Telecom).

It was subsequently brought to the notice of this office that an O.A. (No.343-PB-2013) has been filed before the Hon'ble Central Administrative Tribunal, Chandigarh Bench seeking relief on similar lines - for treating Diploma in Engineering plus total of ten years technical experience in the appropriate field as Degree in Engineering. Further the Hon'ble Tribunal in their order dated 15.12.201 5 have dismissed the said O.A. on the

ground that the notification dated 26.5.1977 purported to have been issued by Ministry of Education and Social Welfare(Department of Education Technical) to be 'fictitious' on the basis of which the relief was sought to be claimed by the applicants Incidentally, the ex-IAF personnel appointed as T.T.As had also claimed similar relief as was made out by the applicants on the basis of the purported notification dated 26.5.1977.

In light of the facts freshly brought out, it has been decided with the approval of the Competent authority to keep the operation of order dated 8.3.2016 in abeyance till further orders.

**Information regarding training of DR TTA's of 2008 batch (Recruitment year) - reg.**

**No. 5-1/LICE/JTO(T)/2016/Estt.IV/ dated 14-7-2016 to All Heads of Telecom Circles, BSNL**

This office is in receipt of representation from TTA's of 2008 Recruitment year stating that some TTA's of 2008 recruitment year were deputed for induction training after 1.07.2009, whereas some TTA's of the same recruitment year were deputed for induction training before 1.7.2009. Those who were sent for training before 1.7.2009 are eligible for appearing in LICE for JTO for vacancy year 2014-15. Those who were deputed for training after 1.7.2009 are not meeting eligibility criteria mentioned in JTO(T) Recruitment Rule 2014.

You are therefore requested to confirm this fact whether TTA's of same recruitment year 2008 were sent for training before & after 1.7.2009, whether there was any criteria for sending them for induction training. The information may be sent by return fax to this office, so that a judicious decision may be taken regarding their eligibility for appearing in LICE for vacancy year 2014-15.

**OFFICE MEMORANDUM**

**Revision of pension of BSNL pensioners/ family pensioners, who retired prior to 10.06.2013 by allowing the benefit of merger of 50% DA/ DR with Basic Pay/ Pension, effectively amounting to 78.2% DA/ DR for the purpose of fitment**

**No. 40-13/2013-Pen (T) Dated 18.07.2016 to**



**Government of India Ministry of Communications Department of Telecommunications**

The pension to combined service optee absorbed employees in BSNL is paid by Government as per sub-rules 21 to 23 of Rule 37-A of CCS (Pension) Rules 1972.

2. Consequent to the Department of Public Enterprises (DPE) orders dated 26.11.2008, revision of pay of employees of BSNL was allowed with effect from 1.1.2007 vide Letter No. 61-01/2009-SU dated 27.02.2009. Subsequently, pension/family pension of employees retired from BSNL who retired between 01.10.2000 and 1.1.2007, was revised vide this office O.M. No. 40-17/2008-Pen (T) Vol.III dated 15.3.2011.

3. Further to Department of Public Enterprises O.M. No. 2(70)/08-DPE (WC)-GL-VII/09 dated 02.04.2009, the benefit of merger of 50% DA with Basic Pay effectively amounting to 78.2% IDA as on 1.1.2007 for the purpose of fitment, was granted to the BSNL serving employees w.e.f. 10.6.2013 vide Order No. 61-01/2012-SU dated 10.6.2013.

4. The issue regarding revision of pension/ family pension of BSNL IDA pensioners/ family pensioners, who retired prior to 10.06.2013 has been considered by the Government, and the following has been decided:

(a) The pension/ family pension of BSNL IDA pensioners/ family pensioners, who retired prior to 01.01.2007, may be revised as on 01.01.2007 notionally with actual benefit w.e.f. 10.06.2013 by adding together

(i) Existing basic pension/ family pension including commuted portion of pension, if any

(ii) Dearness relief (IDA) @ 78.2%

(iii) Fitment weightage @ 30% of the existing pension/ family pension and dearness relief (IDA) thereon.

The amount so arrived will be regarded as consolidated pension/ family pension with effect from 10.06.2013.

(b) The pension/ family pension of BSNL IDA pensioners/ family pensioners, who retired between 01.01.2007 and 09.06.2013, their pay may be revised notionally with effect from 01.01.2007 by allowing the benefit of merger of 50% DA/DR with Basic Pay/ Pension effectively amounting to

78.2% IDA for the purpose of fitment, and consequential revision of pension on notional pay with actual benefit w.e.f.10.6.2013, at par with the serving employees of BSNL. However, these pensioners do not get actual benefit of increase in pay/ pension during the period between 1.1.2007 to 9.6.2013, and they would not get increase in the amount of DCRG, leave encashment and commutation of pension on this account.

5. The other conditions with regard to commuted portion of pension, minimum pension and increase in the quantum of pension/ family pension to the old pensioners/ family pensioners, as mentioned in this office O.M. No.40-17/2008-Pen (T) Vol.III dated 15.3.2011 shall remain the same.

6. Action to revise pension/ family pension in terms of these provisions may be initiated suo-moto by the concerned Heads of offices. All administrative offices of BSNL handling preparation of pension papers of BSNL pensioners may be directed to initiate the process of consolidation of pension/ family pension to the BSNL IDA pensioners/family pensioners, who retired prior to 10.06.2013, at the consolidated rates in terms of para 4 above immediately and forward the same to the concerned CCAs for consolidation and issue of revised Pension Payment Orders (PPOs).

7. The exercise to extend benefit of these orders to the pensioners/ family pensioners should be completed by 31.12.2016.

## **OFFICE MEMORANDUM**

### **Modifying the liability of BSNL towards the payment of pensionary benefits to the retired employees**

**No.40-13/2013-Pen (T) , Dated 20.07.2016 to Government of India, Ministry of Communications, Department of Telecommunications**

As stipulated in Rule 37-A of CCS (Pensions) Rules, 1972, the pensionary benefits in the case of BSNL shall be paid by the Government, and the Government shall specify the arrangement and the manner including the rate of pensionary contribution to be made by BSNL and the manner in which financial liabilities on this account shall be met. As per sub-rule 24 of the said Rule, the arrangement thus worked out shall be applicable to the existing pensioners and to the employees

who are deemed to have retired from Government.

2. The instructions with regard to the financial liability on this account were issued vide DoT's letter No.1-45/2003-B dated 15.06.2006. subsequently, the matter of modifying the pension liability of BSNL towards the payment of pensionary benefits including family pension to the retired employees has been considered by the Government, and the following has been decided;

(a) The pension liability in respect of employees of DOT/DTS/DTO who retired prior to 01.10.2000 is solely borne by Government of India and the BSNL will have no liability in respect of these employees.

(b) The liability towards pensionary benefits including family pension to the BSNL employees (excepting those recruited after 01.10.2000), as per sub-Rule 22 of Rule 37-A of CCS (Pension) Rules, 1972, lies with the Government of India. The condition that the annual pension liability of the government shall not exceed 60% of the annual receipts to Government from the items specified in the O.M. dated 15.06.2006, is hereby rescinded.

(c) BSNL will continue to discharge pension liability by way of pension contribution in accordance with FR 116.

### **Guidelines for considering requests of BSNL employees for deputation to outside organisations**

***No. 118-212015-CSS dated 11-07-2016 to All Heads of Telecom Circle/Project/Regions & Other Administrative Units of BSNL.***

Cases of deputation of BSNL employees to various outside organisations/departments has been coming up for consideration before the management at frequent intervals and it has been noted that there is no uniformity in approach in deciding these cases, be it for recommendation, or for tenure of deputation and its extension and related matters. While organisations/departments/autonomous bodies under the Central Government, which are borrowing BSNL employees, are bound by DoP&T guidelines on deputation, it has been felt that while recommending/sending employees for deputation to outside organisations, certain uniform approach in deciding the cases

is required.

2. Accordingly, the management has finalized the policy provisions which shall guide the different cadre controlling authorities in seeking the approval of competent authority in cases of deputation of willing employees to outside organisations.

3. Though the management is not bound to lend its employees on deputation to other organisations, for now, it has been decided to allow deputation of BSNL absorbed/recruited employees in a defined way. This will also help the employees to get the opportunities to enhance their knowledge and upgrade their skills while working on deputation posts. The priority will be to use the existing manpower in BSNL itself and the staff already deputed in other offices viz. Term Cell, CCA, DOT Hq. etc. shall be deputed on formal basis i.e. pay & allowance shall be met by borrowing offices.

4. Before considering any request for deputation to outside organisations, the concerned authorities are required to examine whether BSNL can spare the services of the individual to go on deputation for that specific period, and also if the experience to be gained in the deputed establishment will be useful for BSNL on their return.

5. The following guidelines should be scrupulously followed while the recommending/processing the cases of deputation to outside organisations:

i. Deputation will be permitted only in the grades/cadres in which posts are filled up to 90% of the sanctioned strength.

ii. Deputation in any grade shall be restricted to 5% of the sanctioned strength in the grade and will be considered on first-come-first-serve basis.

iii. Not more than two applications for deputation would be forwarded in a year i.r.o. any employee.

iv. Deputation shall be allowed for maximum period of three years and may be extended to a maximum of 5 years.

v. Not more than one tenure of deputation would be allowed in the entire career.

vi. The employee should have completed at least 10 years of service in BSNL.

vii. The application should come through proper channel with the recommendation of Unit Head / Circle Head as the case may be.

viii. All Deputation cases, right from the stage of forwarding the applications to the organisations to which the BSNL's employee wishes to apply shall be forwarded to the respective Cadre Controlling Section in BSNL CO with the recommendation of respective CGM/Head of the Circle for administrative approval.

ix. Cases of deputation of executive & non-executive would require prior approval of CMD and Director [HR] respectively for cadre clearance.

x. Deputation will be allowed to the Organisations related to Telecom Services/Infrastructure organisations preferably for DOT, BBNL, TRAI, TCIL, TDSAT, RAILTEL or similar organisations on formal basis.

xi. Deputation is aimed at enriching the employee who in turn will enrich the Company. Any negotiation with the borrowing organisation for absorption therein shall be taken as 'unethical' and be viewed adversely.

xii. On completion of deputation, the employee will be allowed to re-join BSNL upon presentation of proper release order from borrowing organisation to the cadre controlling authority.

xiii. Cases of deputation of executive & non-executive would require prior approval of CMD and Director (HR) respectively for cadre clearance.

5. No lien of an employee shall be retained:

(i) Where an employee has proceeded on immediate absorption basis to a post or service/cadre/post in the other organisation from the date of absorption; and

(ii) On foreign service/deputation beyond the maximum limit of 3 years without the approval of competent authority.

(iii) A resignation from the service or post entails forfeiture of entire past qualifying service for pensionary benefits i.e. pension and gratuity. The exception is technical resignation (deemed retirement) which does not result in forfeiture of past service.

(iv) In cases, where BSNL employee applies for a post in another organisation through proper

channel and on selection, is required to resign the previous post, will be treated as Deemed retired and the benefit of past service rendered in DOT/BSNL, is given for the purpose of pension under Rule 37 A CCS Pension Rules, 1972.

(v) In case of employees who are covered under BSNL employees gratuity trust rules (which is in accordance with the payment of gratuity Act 1972), the payment of gratuity will be made as per the provisions of Trust rules.

6. Proforma Promotion The employee on deputation is entitled to be considered for Proforma promotion in BSNL under the "next below rule" on "one for one principle" i.e ..... when a company employee junior to the deputed employee on deputation is promoted as per rules, the senior employee may be given proforma officiating promotion in their parent cadre. The pay shall be fixed notionally in the promoted grade and he/shall will be eligible for financial benefits only from the date of joining in BSNL in promoted post.

7. In case of an employee, on deputation, is served with orders of suspension or a disciplinary proceeding is conducted against him in the borrowing department, the authority lending his services shall be informed of the circumstances leading to the order of the suspension or of the commencement of the disciplinary proceeding, as the case may be.

8. Dealing with the cases of employees present on deputation to other organisation.

(i) Employees deputed on deputation may not be allowed extension of deputation above the initial tenure of deputation. Further who are already on extended term may not be granted further extension.

(ii) Those who are on TERM Cell/CCA/DOT HQ shall be deputed on formal basis to DOT. Payment of the salary/ allowances shall be payable by the DOT. No salary payment may be paid from BSNL during the period of deputation in such organisation.

(iii) Those deputed on loan/deputation (without pay and allowances by DOT) basis shall be called back to BSNL due to acute shortage of the staff in organisation.

9. While serving on deputation, the BSNL employee may not be transferred to another post or



entrusted with any additional charge or promoted to the higher post by the borrowing organisation without obtaining prior approval of the competent authority in the lending organisation.

10. Employees who seek permanent absorption in borrowing organisation during deputation, will be treated as deemed to have retired from BSNL service from the date of release for deputation from BSNL. Pension of such employees on absorption in other organisation will be granted from the date he was released from BSNL on deputation. This will be applicable in case of technical resignation given by employee and approved by competent authority in BSNL and those employees who are absorbed in BSNL under Rule 37A.

11. The period of deputation will commence on the date the employee hands over the charge of the post in his Parent Office, and end on the date on which he assumes charge of the post in the Parent Office.

12. Relaxation in these provisions, if any, shall be made only with the approval of Director [HR], BSNL Board.

This Deputation policy will be applicable from the date of issue of this order.

**Result of Limited Internal Competitive Examination (LICE) for Promotion of Group 'C' employees to the grade of Junior Telecom Officer (Telecom) (JTO(T)) in BSNL - Follow up action**  
**No. 12-1/2016-Rectt. dated 22-7-2016 to PPS to Director (HR), BM (Estt.), BSNL Corporate Office**

Ref: This Office letter No. 12-1/2016-Rectt. Dated 08/07/2016

Kindly refer to this Office letter of even no. dated 08/07/2016, addressed to the GM (Estt.), BSNL Corporate Office, publishing therewith the list of qualified candidates in respect of the Limited Internal Competitive Examination (LICE) for promotion from Group 'C' to the grade of JTO (T) under 50% Quota for the vacancy year 2013&14.

After publishing of the aforesaid provisional list, it has come to the notice of Recruitment Branch that many discrepancies have been found in the said list.

As per Para 10 of the letter under reference, it

is, therefore, requested not to take any action on the provisionally declared result till further orders.

**Revision of pension of BSNL pensioners/family pensioners, who retired prior to 10-06-2013 by allowing the benefit of merger of 50% DA/DR with Basic Pay/Pension, effectively amounting to 78.2% DA/DR for the purpose of fitment.**

**No.-40-06/2011-Pen.(B)(Pt), dt-26.7.2016 to All Heads of Telecom Circles/Telecom District/Regions/Projects/Telecom Stores/Telecom Factories & Other Administrative Offices BSNL**

I am directed to forward herewith a copy of DoT O.M.No. 40-13/2013-Pen(T) dated 18.7.2016 on the above mentioned subject for revision of pension/family pension of BSNL IDA pensioners/family pensioners for the following categories of retirees for kind information and necessary action:- (a) BSNL IDA pensioners/family pensioners, who retired prior to 1.1.2007. (b) BSNL IDA pensioners/family pensioners, who retired between to 1.1.2007 and 09-6-2013.

2. As stipulated in the above OM, there would be no actual benefit of increase in pay/pension during the period between 01.01.2007 to 09.06.2013, and the pensioners would not get increase in the amount of DCRG, leave encashment and commutation of pension of this account. Action to revise pension/family pension in terms of these provisions may be initiated suo moto by the concerned Heads of offices, All administrative offices of BSNL, handling preparation of pension papers of BSNL, pensioners are directed to initiate the process of consolidation of pension/family pension to the BSNL IDA pensioners/family pensioners, who retired prior to 10-6-2013 at the consolidated rates in terms of para 4 of the enclosed OM immediately and forward the same to the concerned CCAs for consolidation and issue of revised Pension Payment Orders (PPOs).

3. The exercise to extend benefit of these orders to the pensioners.family pensioners is to be completed by 31-12-2016

**Make a grand success of 2nd September Strike against Anti-Labour and Anti-Poor Policies of Govt.**

## LETTERS TO BSNL MANAGEMENT

TF-1/5(f)

Dated: 24/07/2016

To, GM (SR),  
BSNL Corporate Office, New Delhi

### **Subject: Formation of "National Forum of BSNL Workers" at Head Quarter Level.**

It is Just to inform you that, the NFTE(BSNL), SEWA BSNL and TEPU unions held a joint meeting on 27-05-2016 and have formed the "National Forum of BSNL Workers" under the chairmanship of Com. Islam Ahmed. The office bearers are appended below:

- 1) President: Com. V. Subburaman, G.S. TEPU
- 2) Convener : Com.C. Singh, General Secretary, NFTE BSNL.
- 3) Joint Convener : Com. P.N. Perumal, President SEWA BSNL

We are intimating now, as the approval of National Executive of NFTE (BSNL) was necessary for the Purpose.

Under the circumstances our participation in "Forum in "as well as "JAC" cease hereafter.

### **Change of kind of leave done in Jharkhand Circle**

**TF-23/5(a) Dated:-11-07-2016 to Director (F)  
BSNL, Director (HR), BSNL, New Delhi**

It is reported that the applications of Medical leave (Commutated leave) are being converted into earned leave irregularly. We hold the view that as per leave Rules the kind of leave, applied for, cannot be changed. The conversion has been rampant at Jamshedpur SSA due to hostility of GM against the employees.

We, request you to get the matter considered and issue necessary guidelines to save the employees form victimisation.

### **Clarification regarding LICE for promotion to JTO(T) Cadre**

**TF-14/2(b) Dated:-11-07-2016 to Director (HR)  
BSNL, New Delhi.**

Kind reference is invited to corporate office letter No.-12-1 /20 16-Rectt, dt-12-04-2016 regarding provisional permission to appear in JTO LICE in respect of such DR TTAs who were recruited through examination in 2007 but were imparted training in the year 2008. Such candidates have been finally permitted and their results also declared. We are extremely happy over the decision.

However, it is stated that some circles held D/R 2007 TTA examinations in February, 2008 due to administrative reasons and conveniences. Such TTAs were also trained in 2008 itself. You will appreciate it will not only be illogical but discriminatory also to deprive them from eligibility. The employees should not be punished for the fault of the circle administration. Surprisingly in respect of some candidates results have been declared and others ignored.

We, therefore, urge upon you to consider the above cases and get their results declared in the interest of justice and fair play.

### **Special Compensatory (Remote locality) allowances to non-executive staff in A & N Circle - discrimination reg.**

**TF-10/7(a) Dated:-15-07-2016 To Director (HR)  
BSNL, New Delhi.**

It is very surprising that the non-executive staff are being paid special compensatory (Remote Locality) allowances on CDA pay scales while Executives on IDA slabs in the circle. We are reasonably aggrieved over such blatant discrimination. The CGM, A&N has vide No.-CGMT/PB/A&N/Spl CCA/2013-14, dt-30-06-2015 (copy enclosed) has already drawn the attention of the

BSNL HQR in the matter. Even after more than a year the matter has not been resolved by corporate office.

Kindly, therefore, Intervene and get the discrimination removed.

**LICE held on 16/17th Sept., 2000 for promotion to JTO Cadre under 15% -case of Karnataka circle**

**TF-14/2(b) Dated:-15-07-2016 to GM (Est)  
BSNL, New Delhi.**

It has been reported that the circle office has erroneously promoted some physically handicapped personnel to the Cadre of JTO In 15% quota In year 2003-04 depriving the eligible candidates. The circle office has accepted the irregularity and has referred the entire case to BSNL HQR vide letter No.-R&E/1-17/2000/2015 /Vol-V/12, dt- 30-06-2016. (copy enclosed)

We request you to get the matter resolved.

**Appointment of Shri Mohd.  
Kalamuddin S/O Late Mohd  
Jamaluddin Amjid Ansari, TM  
Mahuva, Bhavnagar in Gujrat -reg.  
TF-16/6 Dated:-15-07-2016) to Smt. Sujata Ray  
Director, (HR) BSNL, New Delhi.**

Kind reference is invited in BSNL HQR letter No.-273-18/2013/CGA/Estt-IV, dt- 05-02-2016 regarding offering of CGA appointment to the dependents of the deceased employees who die due to accident while on duty.

It is stated that the above noted employees expired on 21-04-2015 due to accident while he was performing duty. Strangely enough the case of CGA appointment in respect of the dependent of the deceased employee has been rejected.

We request you to please get the matter reviewed in light of NC decision and BSNL HQR letter No.-273-18/2013/CGA/Est-IV, dt-05-02-2016.

**Posting of Executives beyond sanctioned strength -case of A&N circle.**

**TF-02/reg/2016 Dated: 15-7-2016 to CMD,  
BSNL, New Delhi.**

Kind reference is invited to our letter No.- TF-

02/org/2015, dt-12-05-2015 on the subject.

We have stated that in the circle Accounts and Engineering Executive personnel have been posted beyond the sanctioned strength. These officers enjoy LTC personnel benefits, transportation benefits etc.

Kindly get the matter investigated so that the excess executive staffs are withdrawn from the circle.

**Eligibility condition to appear in JTO LICE scheduled to be held on 28.8.2016**

**TF-14/2(b) Dated:-18-07-2016 to Director (HR)  
BSNL C.O. New Delhi**

We wish to draw your kind attention towards the subject and to submit the following points for quick consideration and justified decision.

The recruits of 2008 batch TTA's are partly eligible to appear in JTO LICE to be held on 28-08-2016.

As per notification the candidates who have completed their training upto 30th June, 2014 are eligible to appear in the LICE. This condition will again lead several litigations as the examination for recruitment year 2008 batch was held on 11-01-2009 for all the applicants of TTAs(now JE) for 2008 recruits.

Hence we implore upon You to kindly intervene and allow all the TTA's of 2008 batch to appear in JTO LICE scheduled to be held on 28-08-2016 as it was provided for the JE(TTA) batch 2007 for earlier examination to avoid any litigation.

**Result of JTO LICE of 7th batch recruited TTAs (now JEs)-reg**

**TF-14/2(b) Dated:-18-07-2016 to Smt. Sujata Ray, Director, (HR), BSNL, New Delhi**

Please refer our letters followed up with the informal discussions and request to prevent discriminations in declaration of result. This was reiterated in the inaugural session of NE meeting of union, held on 13th instant at Delhi. There has been apparently positive indication in this regard from your side.



We were told earlier that the JTO LICE result in respect of such 7th batch TTAs who were selected after year 2007 will not be declared. As this was patently wrong in principle and fair play. We have expressed disagreement and pleaded for favourable consideration. The employees should neither be discriminated nor placed in recurring disadvantageous position due to laxity and fault of the administration.

We shall feel obliged in case justice is extended and the result of JTO LICE of above category of JEs(TTA) are also declared to avoid complications and recurring loss to the incumbents for no fault of their.

### **Grant of HRA on 78.2% IDA fixation benefit -reg**

***TF-10/4(a) Dated:-18-07-2016 to Shri Anupam Srivastava, Chairman and Managing Director, BSNL, New Delhi***

Kindly recall in the open session of National Executive meeting of union held on 14-07-2016 at Delhi, it was stated that the employees in BSNL are being discriminated in grant of HRA. While staff of other PSUs are paid HRA on 78.2% IDA but in the BSNL at the rate of 68.8%. This is not only discriminatory but disgusting also and definitely don't enhance the prestige of the biggest PSU. The issue was also raised on 13-07- 2016 before Director (HR) and (Finance) at the time of inaugural session of the meeting.

We may acquaint you that in the last National Council meeting the staff side placed the demand before Chairman of the council, Director (HR) and entire members of the council expressed unanimity on the issue. Despite this, the issue which is disturbing the mind and heart of the employees has not been resolved. In the situation the employees who have earned wealth for the company are getting frustrated and it is becoming cause of avoidable resentment.

We, therefore, entreat upon you to very kindly bestow urgent and favourable attention for the expeditious settlement of the matter as indicated in the session.

### **Day long Dharna on 12-08-2016 and lunch hour demonstration - regarding**

***TF-1/5(F) Dated:25.7.2016 to GM(SR) BSNL, New Delhi.***

The "National Forum of BSNL Workers" has decided to organize Day Long Dharna and Lunch hour Demonstration on 12-08-2016 at District, Circle and BSNL Hqr levels to draw the urgent attention of management for settlement of following long pending demands.

- 1) Immediate grant of HRA on 78.2% IDA fixation benefit as per assurance in the National Council Meeting held in March 2016.
- 2) Grant of PLI for the years 2014-15 and 2015-16.

The Management agreed to pay PLI for 2014-15 and inconclusive meeting took place on 30th March 2016. Matter may now be resolved.

- 3) Formation of Joint Wage Revision Committee as well as issue of guidelines by OPE for wage revision.
- 4) Proposal if any, for strategic sale of BSNL be dropped and apprehensions created by "Niti Ayog" be removed in the interest of peace in the PSU.

### **PLI and alleged controversy**

The NFTE is not at all interested in raising and mentioning the controversy on the issue of PLI. But fact remains that due to sustained persuasion of NFTE the management first time agreed to pay the PLI for year 2014-15. Accordingly the meeting was fixed for 30th March, 2016 for the purpose. The official side placed a formula in accordance with which the amount was coming in neither one nor in two digits but beyond this. Despite this no agreement could be arrived at between NFTE and the management side. The BSNL HQR letter No.-BSNL/7-2/ SR/2016 dt-06-07-2016 is proof of that. The NFTE's stand is vindicated and it needs no further dilation from our side. We will be happy in case employees get one month salary Rs.7500/- as PLI. However, it should be noted that baseless accusations and abuses do harm unity including functional one. NFTE will continue to discharge it's all responsibilities in the interest of employees. Sermon is not needed from such quarter which hurled abuses and accusations.

## दो सितम्बर 2016 को राष्ट्रव्यापी हड़ताल

सभी केन्द्रीय श्रम संगठनों एवं औद्योगिक महासंघों जैसे बीमा, बैंक, डाक, डिफेन्स, कोयला, बिजली, लोक उपक्रम, राज्य सरकारों के श्रम संगठन, सहकारी होम के संगठनों ने लाखों मजदूरों एवं कर्मचारियों को 2 सितम्बर 2016 को एक दिवसीय पूर्ण हड़ताल करने का आह्वान किया है।

वर्तमान सरकार ने कठोर संघर्ष से प्राप्त श्रम कानूनों को समाप्त करने का निश्चय कर लिया है, विनिवेश एवं लाभ अर्जित करने वाले लोक उपक्रमों का विक्रय के पथ पर है। शत-प्रतिशत विदेशी विनिवेश यहां तक कि रक्षा उत्पादन क्षेत्र, दवा उद्योग, रियल स्टेट, खुदरा विक्रय में भी विनिवेश की खुली छूट देने की घोषणा हो रही है। समस्त मेहनतकश आवाम इस मुतल्लिक चिंतित हैं कि प्रकाशान्तर में इन जनविरोधी नीतियों का शिकार श्रमिक वर्ग होगा यहां तक यह हमारे प्यारे भारत देश के लिए भी घातक हो सकता है।

श्रम कानून 1926, श्रमिक संगठन एक्ट 1947, औद्योगिक विवाद एक्ट 1948 औद्योगिक स्थापना एक्ट आदि सहित मजदूरी भुगतान एक्ट 1936, एवं न्यूनतम वेतन एक्ट 1948 को लेबर कोड 2015 के नाम पर दफनाने की प्रक्रिया जारी है। सरकार निम्नस्तरीय ठेका श्रमिकों के न्यूनतम मजदूरी तय करने के अपने दायित्व से किनारा कर रही है। मान्य न्यूनतम वेतन दस हजार रुपये लागू नहीं हो पाया है।

छोटे कारखाने एवं कम्पनी स्थापना को श्रमिक कानून रहित क्षेत्र का नाम दिया जा रहा है। मजदूरों एवं कर्मचारियों की सुरक्षा समाप्त की जा रही है। यहां तक कि कारखानों के निरीक्षण पद्धति को "इन्सपेक्सन राज" की समाप्ति के नाम पर समाप्त किया जा रहा है। हर बजट सत्र में निजी क्षेत्रों में लाखों करोड़ रुपये की छूट दी जा रही है और अपरोदा करों के माध्यम से आम एवं निरीह आम जन पर प्रहार जारी है। स्वास्थ्य, शिक्षा, दलित कल्याण के लिए कोष आह्वान में कटौती जारी है। सरकार आवश्यक सामग्रियों के मूल्य नियंत्रण में पूर्णतया विफल रही है। जन वितरण प्रणाली को

बकायदा समाप्त किया जा रहा है।

जन उपयोग सरकारी विभागों जैसे रेलवे, दूरसंचार, बंदरगाह, बिजली, खाद्य निगम आदि उदारीकरण का ताप झेल रहे हैं। ये रेलवे में अलग ट्रैक निगम बनाना चाहते हैं। रेलवे के कारखाने बहुराष्ट्रीय कम्पनियों को हस्तगत कराये जा रहे हैं। बीएसएनएल से अलग टावर कंपनी की घोषणा की जा चुकी है। खाद्य निगम का त्रिभाग करने की मंसूबा जग जाहिर है। सुरक्षा उत्पादन को संयुक्त राज्य अमेरिका को खुले रूप से प्रवेश देने की प्रक्रिया है, जो देश के लिए घातक साबित हो सकता है।

खेतिहर किसान एवं खेत मजदूर केवल प्राकृतिक आपदाओं से ही नहीं अपितु सरकारी नीतियों के कारण तबाह हैं। कर्ज में लदे किसानों की आत्महत्या आम बात बन चुकी है। उपयुक्त सभी विनाशकारी स्थितियों के आलोक में समस्त राष्ट्रीय पैमाने पर श्रमिक संगठनों ने अगामी 2 सितम्बर 2016 को एक दिवसीय सामूहिक हड़ताल पर जाने का निश्चय किया है।

हमारे भारत संचार निगम को भी टावर कम्पनी के द्वारा तथा ओ.एफ.सी. का आउटसोर्सिंग करके तबाह करने की साजिश जारी है।

डियोलाइट के अनुशंसा ने नौकरी का खतरा पैदा कर दिया है। नियम 55 (II) (बी) का भय दिखाया जा रहा है। अतः हम बी.एस.एन.एल. के कर्मचारियों को भी मुख्यधारा में शामिल होना लाजिमी है।

इस परिपेक्ष में दिनांक 13 एवं 14 जुलाई 2016 को दिल्ली में एन.एफ.टी.ई. के राष्ट्रीय कार्यकारिणी समिति ने सर्वसम्मति से 2 सितम्बर के हड़ताल में शामिल होने का फैसला लिया है।

आइये हम देश के मेहनतकश आवाम के पुनीत कार्रवाई में शामिल होकर मजदूर वर्ग के एकता के आवाज को बुलंद करें तथा श्रमिकों के झंडे को उच्च शिखर पर लहरायें। सभी साथी 2 सितम्बर 2016 में हड़ताल में शामिल हों।

**एनएफटीई (मुख्यालय) की ओर से स्वतंत्रता दिवस की शुभकामनाएँ**

# राष्ट्रीय कार्यकारिणी सभा दिल्ली में सम्पन्न

एनएफटीई (बीएसएनएल) मुख्यालय ने राष्ट्रीय कार्यकारिणी समिति की बैठक दिनांक 13 एवं 14 जुलाई 2016 को दिल्ली में आहूत की थी। इस्टर्न कोर्ट स्थित सी.टी.ओ. सभागार में शानदार तरीके से दिनांक 13.7.2016 को समारोह की शुरुआत 10.30 बजे पूर्वाह्न में प्रारम्भ हुई। सभा की अध्यक्षता का. इस्लाम अहमद ने किया।

**उद्घाटन समारोह** – दिनांक 13.7.2016 को उद्घाटन समारोह आयोजित किया गया। सम्पूर्ण राष्ट्रीय से उपस्थित परिमंडलीय सचिव, केन्द्रीय पदधारक अधिदर्शक सहित दिल्ली एन.टी.आर परिमण्डल तथा निगमित कार्यालय के महिला कर्मियों सहित सैकड़ों कर्मचारी समारोह स्थल पर उपस्थित थे। अतिउत्साह के वातावरण में उद्घाटन सत्र का शुभारम्भ हुआ। अध्यक्ष के निदेशानुसार का. चन्द्रेश्वर सिंह महामंत्री ने प्रारम्भिक भाषण में पटना में सम्पन्न विस्तारित कार्यकारिणी सभा से लेकर सातवीं सदस्यता जांच के परिणामों का सर्किल एवं एसएसए स्तर पर समीक्षा प्रस्तुत किया।

12 बजे दिन में सभा में श्रीमती सुजाता राय निदेशक मानव संसाधन विकास एवं वित्त सहित श्रीमती मधु अरोड़ा महाप्रबंधक (स्थापना), श्री ए.एम.गुप्ता महाप्रबंधक पुनर्गठन एवं एस.आर. सी.जी.एम. (एन.टी.आर) सीजीएम, एनटीपी, श्रीमती स्मिता चौधरी महाप्रबंधक वित्त सहित अनेक अधिकारी सभा में उपस्थित हुए। का. राजपाल परिमंडलीय मंत्री एन.टी.आर. के नेतृत्व में साथियों ने सभी अधिकारियों का सम्मान बड़े ही शानदार तरीके से किया।

उद्घाटन सत्र को का. सी.सिंह महामंत्री का. आर. के.कोहली वरिष्ठ साथी, का. इस्लाम अहमद अध्यक्ष ने सम्बोधित किया। उक्त नेताओं ने सम्बोधन में पेंशन की सुरक्षा प्रदान करने, सेवानिवृत्त कर्मियों को 78.2 प्रतिशत आई.डी.ए. पर पेंशन निर्धारण तथा 60/40 का अनुपात समाप्त करने के लिए केंद्र सरकार के प्रति कृतज्ञता ज्ञापित किया तथा निदेशक वित्त की भूमिका की सराहना की। नेताओं ने कार्यरत कर्मियों के लिए 78.2 प्रतिशत पर मकान किराया भत्ता, पी.एल.आई (बोनस), मेडिकल, एल.टी.सी कौंसिलों का समुचित संचालन सहित, वेतन पुनर्निर्धारण समिति के गठन

की मांग उठाई। अपने विद्वतापूर्ण व्याख्यान के माध्यम से निदेशक वित्त ने कर्मचारियों की समस्याओं पर सकारात्मक दृष्टिकोण रखने की बात की तथा कर्मचारियों को भी कम्पनी के हितरक्षा पर ध्यान केंद्रित करने की अपील की।

## खुला अधिवेशन

राष्ट्रीय कार्यकारिणी सभा के दूसरे दिन दिनांक 14.07.2016 को खुला अधिवेशन का आयोजन हुआ। संध्या 4.30 बजे आयोजित समारोह में भारी संख्या में महिला एवं पुरुष कर्मचारी उपस्थित थे। मान्यवर श्री अनुपम श्रीवास्तव सी.एम.डी., बीएसएनएल बोर्ड ने सभा में उपस्थिति होकर कर्मचारियों का उत्साहवर्धन किया। उक्त अवसर पर मुख्य महाप्रबंधक (एन.टी.आर) पी.जी.एम. (प्रोजेक्ट) तथा जी.एम. (एफ) एन.टी.आर. भी सभा में शिरकत किया।

सर्वप्रथम साथी चन्द्रेश्वर सिंह, महामंत्री ने सभा को सम्बोधित करते हुए कर्मचारियों के लम्बित मांगों के प्रति सी.एम.डी. महोदय का ध्यान आकृष्ट किया जिसमें 78.2 प्रतिशत आई.डी.ए. के आधार पर मकान किराया भत्ता का भुगतान, पी.एल.आई (बोनस), एल.टी.सी. मेडिकल सहित तीसरे वेज रिवीजन के लिए कमिटी गठन की मांग की। साथी इस्लाम अहमद अध्यक्ष ने अपने भाषण में सेवानिवृत्त कर्मियों तथा पारिवारिक पेंशनभोगी साथियों के लिए भारत सरकार द्वारा लिए गए निर्णय पर धन्यवाद ज्ञापित किया तथा कर्मचारियों के ज्वलंत समस्याओं की ओर सी.एम.डी का ध्यान आकृष्ट किया।

समारोह में साथी राजपाल के नेतृत्व में माननीय सी.एम.डी. का स्वागत एवं सम्मान एन.टी.आर. के साथियों ने पूर्ण उत्साह के साथ किया।

## बाबा साहेब भीमराव अम्बेडकर एवं का. ओ.पी. गुप्ताजी को श्रद्धांजलि

एनएफटीई (बीएसएनएल) के राष्ट्रीय कार्यकारिणी समिति की बैठक के अवसर पर दिनांक 13.07.2016 को बाबा साहेब भीमराव अम्बेडकर की 125वीं जयंती के अवसर पर उनके चित्र पर श्रीमती सुजाता राय निदेशक (एच.आर) एवं (वित्त), का. इस्लाम अहमद एवं का. चन्द्रेश्वर

सिंह ने माल्यार्पण का श्रद्धासुमन अर्पित किया। उक्त अवसर पर का. ओ.पी.गुप्ताजी के चित्र पर फूलमाला अर्पित कर साथियों ने उन्हें भावभीनी श्रद्धांजलि अर्पित की तथा उक्त महान हस्तियों के बताये मार्ग के अनुसरण करने का संकल्प लिया।

## राष्ट्रीय कार्यकारिणी समिति द्वारा पारित प्रस्ताव

(1) सातवीं सदस्यता सत्यापन – राष्ट्रीय कार्यकारिणी समिति की बैठक दिनांक 13 एवं 14 के द्वारा प्रस्ताव पारित तथा सभी शाखा मंत्री, जिला मंत्री, परिमंडलीय मंत्री एवं सक्रिय सहयोग के द्वारा सम्पादित कार्य की सराहना की है। कार्यकारिणी सभा ने सेवा, टेपु, पेवा एवं अन्य शुभेच्छु संगठनों के प्रति एन.एफ.टी.ई को समर्थन देते हुए आभार व्यक्त किया है।

(2) 2 सितम्बर 2016 की आम हड़ताल – सरकार की कामगार विरोधी, कर्मचारी विरोधी एवं गरीबों के विरुद्ध अपनायी गयी नितियों के खिलाफ सभी केन्द्रीय ट्रेड यूनियन एवं सेवा संगठनों द्वारा आहूत राष्ट्रीय कन्वेंशन ने 2 सितम्बर 2016 को आम हड़ताल को घोषणा की है।

बीएसएनएल भी सरकार के नीतियों का शिकार हुई है तथा आगे भी खतरे परिलक्षित हो रहे हैं अतएवं राष्ट्रीय कार्यकारिणी ने सर्वसम्मति निर्णय के द्वारा अपने सभी ईकाइयों एवं सदस्यों को पूर्ण रूप से हड़ताल में भाग लेने का आह्वान किया है। राष्ट्रीय कार्यकारिणी ने सभी ईकाइयों की निम्नलिखित निर्देश दिए हैं।

1. सभी शाखा जिला/सर्किल पर हड़ताल की सफलता के लिए सभा आयोजित करें।
2. केन्द्रीय श्रमिक संगठनों के आह्वान के अनुरूप 2 सितम्बर को पूर्ण हड़ताल सुनिश्चित करें।

## प्रस्ताव

3) राष्ट्रीय कार्यकारिणी की दिनांक 13.7.2016 एवं 14.7.2016 को सम्पन्न बैठक ने सर्व सम्मति से प्रस्ताव

पारित कर प्रबंधन से मांग की है कि आर.एम./ग्रुप डी का स्टैगनेशन समाप्त करने हेतु एकजीक्यूटिव कर्मचारियों की तरह पे स्केल का अपग्रेडेशन करते हुए वेतनमान एनई-4 से शुरूआत की जाये।

4) राष्ट्रीय कार्यकारिणी की सम्पन्न बैठक ने नेशनल फोरम ऑफ बी.एस.एन.एल वर्कर्स की सम्पुशिट करते हुए इसे मजबूती प्रदान करने के हिदायत दी तथा कम्पनी तथा कर्मचारियों के मुसीबत की घड़ी में सभी के साथ मिलकर काम करने की सलाह दी है।

5) राष्ट्रीय कार्यकारिणी ने सर्वसम्मति प्रस्ताव के द्वारा डिपार्टमेंट ऑफ पब्लिक इंटरप्राइजेज से नॉन-एकजीक्यूटिव कर्मचारियों के लिए तीसरे वेतन पुनरीक्षण हेतु गाइड-लाइन जारी करने का निवेदन किया है, साथ ही सभी ईकाइयों को दिनांक 12 अगस्त 2016 को इस मांग की पूर्ति हेतु भोजनावकाश में प्रदर्शन करने का आह्वान किया है।

6) पी.एल.आई (बोनस) का मुद्दा – राष्ट्रीय कार्यकारिणी ने अध्यक्ष के प्रयासों की सराहना की है तथा वर्ष 2014-15 के पी.एल.आई भुगतान हेतु, प्रबंधन द्वारा समुचित कदम उठाने की मांग की है। कार्यकारिणी ने पीएलआई को राजस्व एवं मुनाफे से जोड़ने का घोर विरोध दर्ज किया है।

7) नीतियां एवं कार्यक्रम – कार्यकारिणी ने कर्मचारियों के लम्बित मांगों को निपटाने की मांग की है तथा अपने शाखाओं से निम्नलिखित मुद्दों पर क्रमवार कार्यवाई का आह्वान किया है:-

- i) पी.एल.आई।
- ii) 78.2% आई.डी.ए आधारित मकान किराया भत्ता।
- iii) अनुसूचित जाति/अनुसूचित जनजाति के कर्मचारियों को एनईपीपी प्रमोशन में रियायत देने।
- iv) आर.एम./ग्रुप डी का स्टैगनेशन समाप्त करने।
- v) वंचित आर.एम. के आशान के आधार पर फोन मैकेनिक के पद पर प्रोन्नति करने।
- vi) सीधी भर्ती वाले कर्मियों हेतु छुट्टी का नगदीकरण।

**डीपीई से नॉन-एकजीक्यूटिव कर्मचारियों के लिए तीसरे वेतन पुनरीक्षण निर्देश जारी करने हेतु समर्थन के लिए दिनांक 12 अगस्त 2016 सभी जगह प्रदर्शन करें**



vii) सीधी भर्ती कर्मियों को पारिवारिक पेंशन की सुरक्षा।  
viii) स्टाफ पक्ष से वार्ता के बगैर बिजनेस एरिया का निर्धारण नहीं करना।

ix) सीधी भर्ती वाले कर्मचारियों के लिए सेवानिवृत्ति लाभ का जल्द निपटारा।

x) रूल 55 (II) (बी) की समाप्ति।

xi) बीएसएनएल चिकित्सा व्यय भुगतान की सहूलियत का निराकरण।

xii) गुप डी/ आर.एम. को टेलीकाम मैकेनिक की परीक्षा में शामिल होने हेतु शैक्षणिक योग्यता में रियायत।

xiii) चौथे शनिवार को बैंकों की तरह छुट्टी

**कार्यक्रम :-** 1) सभी शाखाओं पर प्रदर्शन – दिनांक 16 सितम्बर 2016

2) दिनांक 23 सितम्बर 2016 जिला एवं सर्किल मुख्यालयों पर धरना।

## 78.2 प्रतिशत औद्योगिक महंगाई भत्ता एवं 60/40 अनुपात

दिनांक 5 जुलाई 2016 को भारत सरकार के मंत्री परिषद ने बीएसएनएल के सेवानिवृत्त कर्मचारियों के लिए पेंशन में 78.2 प्रतिशत महंगाई भत्ते के निर्धारण को अनुमोदित किया है साथ ही 60/40 के अनुपातिक अतिरिक्त बोझ का समापन भी हुआ है। का. ओ.पी. गुप्ता जी ने इस प्रकरण को प्रकाशित किया था। एनएफटीई ने अथक प्रयास किया तथा माननीय प्रधानमंत्री तक दस्तक दी। प्रधानमंत्री जी के हस्तक्षेप से मुद्दे का निराकरण संभव हुआ है। अब पेंशन अंश की वसूली एफ.आर. – 116 के तहत होगी जो एनएफटीई की आवाज थी। 13/14 जुलाई 2016 को सम्पन्न कार्यकारिणी ने एनएफटीई केंद्रीय मुख्यालय द्वारा पेंशन की सुरक्षा हेतु किये गये प्रयासों की सराहना की है।

## प्रबंधक को पत्र

**न. टी.एफ. – 02/ओ.आर.जी/2016 दिनांक 15.07.2016 अंडमान एवं निकोबार सर्किल में निर्धारित मापदंड से अधिक अधिकारियों का पदस्थापन। (अध्यक्ष सह प्रबंधक निदेशक,**

## बीएसएनएल बोर्ड)

**कृपया हमारे पत्रांक टी.एफ.–01/ओ.आर.जी/2015**

**दिनांक 12.06.2015 का संज्ञान लें।**

उक्त पत्र के द्वारा हमने सूचित किया है कि एकजीक्यूटिव संवर्ग में वित्त एवं यांत्रिकी अनुभाग में निर्धारित मापदंड से अधिक लाभ, एनटीसी, ट्रांसपोर्ट भत्ता आदि प्राप्त कर रहे हैं।

कृपया मामले की जांच कर कार्यवाई सुनिश्चित की जाये।

**अंडमान एवं निकोबार में विशेष अनुकम्पा (रिमोट लोकालिटी) भत्ता में नॉन एकजीक्यूटिव कर्मचारियों के साथ भेदभाव से सम्बंधित**

**न. टी.एफ – 10/7 दिनांक 15.07.2016 (निदेशक, कार्मिक, बीएसएनएल नई दिल्ली)**

यह आश्चर्यजनक है कि नॉन – एकजीक्यूटिव कर्मचारियों को सी.डी.ए वेतनमान पर उक्त भत्ते का भुगतान है। हम इस घोर भेदभाव से दुखी हैं।

मुख्य प्रबंधक ए.एन.एन ने एक वर्ष पूर्व पत्रांक सी.जी.एम. टी/पी.बी/ए एंड एन/ एसपीएल– सी सी ए/ 2013–14 दिनांक 30.6.2015 के द्वारा स्पष्टीकरण एवं दिशानिर्देश की मांग की है परन्तु मुद्दे मुख्यालय में लंबित हैं।

कृपया हस्तक्षेप करें तथा विसंगति दूर कराने की कृपा करें।

**श्री मो. कलामुद्दीन पुत्र स्व. मो. जमालुद्दीन अमजीद अंसारी पूर्व टी.एम. महुआ, भावनगर, गुजरात के नियुक्ति के सम्बंध में।**

**न. टी.एफ 16/6 दिनांक 15.07.2016 (श्रीमती सुजाता राय निदेशक (कार्मिक))**

कृपया बीएसएनएल मुख्यालय के पत्रांक 273 –18/2013/सी.जी.ए/इएसटीटी –IV दिनांक 05.02.2016 का हवाला लें जिसमें दुर्घटना में मृत कर्मचारी के आश्रित को अनुकम्पा आधारित नौकरी देने की व्यवस्था दी गई है।

यह कहना है कि उपर्युक्त उल्लेखित कर्मचारी की मृत्यु दिनांक 21.04.2015 को हुई जब वह ड्यूटी पर था, परन्तु उसके आश्रित का अनुकम्पा आवेदन निरस्त कर दिया गया है।

आपसे निवेदन है कि दिनांक 05.02.2016 के पत्र

के आलोक में संबंधित आश्रित का आवेदन का निपटारा किया जाये।

### **झारखण्ड सर्किल में मांगी गयी छुट्टियों को बदलने के सम्बंध में**

**न. टी. एफ.-23/5 (ए) दिनांक 11.07.2016**

**(निदेशक (कार्मिक एवं वित्त) बीएसएनएल नई दिल्ली)**

ऐसी सूचना मिली है कि चिकित्सीय छुट्टी (कम्यूटेड लीव) को अर्जित अवकाश में असंगत तरीके से बदला गया है, हमारा कहना है कि मांगी गयी छुट्टी के प्रकृति को बदला नहीं जा सकता है। यह जमशेदपुर एस.एस.ए. में महाप्रबंधक द्वारा कर्मचारियों के प्रतिविद्वेष से किया गया है।

हम आग्रह करते हैं कि उचित मार्गदर्शन देकर कर्मचारियों को दंडित होने से बचाया जाय।

### **17 जुलाई 2016 को आहूत जे.ए.ओ परीक्षा में पात्रता (निदेशक (वित्त) बीएसएनएल नई दिल्ली)**

**टी.एफ.-14/2 (सी) दिनांक 11.07.2016**

हमें शिकायत मिली है कि 17 जुलाई 2016 को होने वाली जूनियर एकांट्स ऑफिसर की परीक्षा में स्क्रीनिंग टेस्ट में उत्तीर्ण कर्मियों को शामिल नहीं किया जा रहा है। बीएसएनएल मुख्यालय के स्पष्ट निदेश के बावजूद सर्किलों में मनमानी की जा रही है।

इस संबंध में हम आपका ध्यान बीएसएनएल मुख्यालय के पत्रांक न. 4-13/2009-एस.ई.ए.(पी.टी) दिनांक 9.9.2009 की ओर तुरंत आकृष्ट करना चाहते हैं।

कृपया मामले को त्वरित गति से समाधान किया जाय।

### **भर्ती वर्ष 2008 बैच के सीधे भर्ती टी.टी.ए के प्रशिक्षण में भेजे जाने की सूचना से संबंधित (सभी परिमण्डल प्रमुख, भारत संचार निगम लि.)**

वर्ष 2008 बैच में भर्ती बहुत से टी.टी.ए द्वारा यह शिकायत मिली है कि कुछ लोगों को 01.07.2009 के पूर्व और कुछ को 01.07.2009 के बाद प्रशिक्षण के लिए भेजा गया है। वे जो 01.07.2009 के पूर्व प्रशिक्षण

को भेजे गये हैं, जे.टी.ओ. विभागीय परीक्षा में 2014-15 के रिक्तियों के लिए योग्य हैं और जो 01.07.2009 के पश्चात् प्रशिक्षण में भेजे गये हैं वे वांछित योग्यता पूरी नहीं करते हैं जैसा कि नियुक्ति नियम 2014 में वर्जित है।

अतः आप से निवेदन है कि भर्ती वर्ष 2008 के टी.टी.ए 01.07.2009 के पूर्व या पश्चात् प्रशिक्षण में भेजे गए और प्रशिक्षण में भेजने का कोई मापदंड हो तो स्पष्ट करें। लौटरी फैंक्स से इसकी सूचना दें ताकि सम्बंधित लोगों के लिए न्याय संगत फैसला लिया जा सके।

इसे सक्षम पदाधिकारी के अनुमोदन से निर्गत किया जा रहा है।

### **कर्नाटक सर्किल में दिनांक 16-17 सितम्बर 2000 को सम्पन्न जे.टी.ओ. एल.आई.सी.ई के संबंध में**

**न. टी.एफ 14/2 (बी) दिनांक 15.7.2016**

**(महाप्रबंधक स्थापना) बीएसएनएल नई दिल्ली)**

ऐसी सूचना है कि परिमण्डलीय कार्यालय ने 2003-04

### **न. 317-04/2012 -पर्स I (पीटी)/II दिनांक 30 जून 2016**

उपर्युक्त पत्र के द्वारा बीएसएनएल निगमित कार्यालय ने आंध्र प्रदेश से अलग तेलंगाना परिमण्डल बनने पर कर्मचारियों के पदस्थापन की व्यवस्था निदेशित किया गया है।

### **बीएसएनएल - न. 14-1/2012 - पी ए टी (बीएसएनएल) दिनांक 13 जुलाई 2016**

भारत सरकार के लोक उपक्रम विभाग ने अपने ओ.एम.न. 02/0002/2014 - डी पी. ई (डब्ल्यू सी) जी. एल - IX/16 दिनांक 4 जुलाई 2016 को औद्योगिक इकाईयों में कार्यरत बोर्ड लेवल एवं अधिनस्थ कर्मचारियों के लिए औद्योगिक महंगाई भत्ते में 2.4 प्रतिशत बढ़ोतरी की है। अब कुल आई.डी.ए 114.8 प्रतिशत होगा, जो दिनांक 01.07.2016 से प्रभावी होगा।

**सभी ब्रांच/जिला और परिमंडल स्तर पर 2 सितंबर 2016 की हड़ताल की जानकारी देने हेतु 9 अगस्त को बैठक का आयोजन करें तथा 2 सितंबर की हड़ताल को शत-प्रतिशत सफल बनायें**

में 15% कोटे के तहत कुछ परिमंडलीय कार्यालय कर्नाटक ने अपनी भूल स्वीकार करते हुए पूरे मुद्दे को निगमित कार्यालय में पत्र संख्या आर एन ई/1-17/2000/2015/वोल/12 दिनांक 30.06.2016 के द्वारा स्पष्टीकरण एवं दिशानिर्देश हेतु प्रेषित किया है। (प्रति संलग्न है)

अनुरोध है कि मामले का निपटारा कराया जाये।

### प्रबंधन/प्रशासन से पत्र

**ग्रुप सी संवर्ग से कनीय दूरसंचार अधिकारी के पदों पर पदोन्नति से सीमित विभागीय परीक्षा हेतु प्रदत्त आन-लाइन आवेदनों की जांच के संबंध में**

**न. 12-1/2016- रिक्लूट दिनांक 29.06.2016 (मुख्य महाप्रबंधक अंडमान-निकोबार, बिहार, छत्तीसगढ़, उत्तर प्रदेश पूर्व एवं पश्चिम, उत्तरांचल दूरसंचार परिमंडल)**

कृपया इस कार्यालय के पत्रांक तिथि 22.06.2016 का संज्ञान लें जिसके द्वारा सभी संवर्ग नियंत्रण अधिकारियों को यह निदेश दिया गया था कि जे.टी.ओ. परीक्षा में औपबन्धिक व्यस्था में शामिल किये गये अभ्यर्थियों के बारे में जांच कर यह बतायें कि बैच 2007 के टी.टी.ए भर्ती की परीक्षा कब सम्पन्न हुई थी। यह रिपोर्ट 24.06.2016 तक देनी थी परन्तु उपर्युक्त परिमंडलों ने कोई सूचना समय सीमा के अंदर निर्गत नहीं किया है।

अतः पुनः निवेदन है कि सम्बंधित सूचना दिनांक 01.07.2016 तक प्राप्त नहीं होने की स्थिति में उक्त परिमंडलों में आगत जे.टी.ओ की परीक्षा पर रोक लगा दी जायेगी।

**पुनः निरीक्षण पेंशन बीएसएनएल पेंशनर्स/फैमिली पेंशनर्स जो 10.6.2013 से पहले सेवानिवृत्त हो गए उनके लिए 78.2 प्रतिशत महंगाई भत्ता**

**सं. 40-6/2011-PEN (B) (PE) दिनांक 26.7.2016 सभी सर्किल मुख्य महाप्रबंधक/जिला रीजनल्स**

डीओटी ओएम सं. 40-13/2013 PEN (B) (PE), दिनांक 18.7.2016 की पत्र सं. जो पेंशन /फैमिली पेंशन को बाद बीएसएनएल आईडीए आपको जारी करने का निर्देश हुआ है।

ए) बीएसएनएल आईडीए पेंशनर्स/फैमिली पेंशनर्स जो 1.1.2007 से पहले रिटायर्ड हुए।

बी) बीएसएनएल आईडीए पेंशनर्स/फैमिली पेंशनर्स जो 1.1.2007 और 9.6.2007 के बीच में रिटायर्ड हुए।

2. जैसा की पत्र में कहा है यह ग्रेच्युटी, लीव इनकेशमेंट और विनिमय नहीं मिलेगा।

3. यह प्रक्रिया 31.12.2016 तक पुरी हो जानी चाहिए।

### **अब पेंशन का कोई टेंशन नहीं**

डीओटी की पत्र संख्या 40-13/2015-PEN (T), दिनांक 20.7.2016 ने 60:40 अनुपात को खारिज किया है। इस विषय में एनएफटीई लगातार कोशिश कर रही थी। इस विषय में एनएफटीई ने प्रधानमंत्री को पत्र लिखा था। अब सभी पेंशन का दायित्व भारत सरकार का होगा। हम सरकार के प्रति आभार व्यक्त करते हैं जिसके द्वारा कर्मचारियों का भविष्य सुरक्षित हुआ है।

### **प्रेस सूचना ब्यूरो, भारत सरकार, 29 जून 2016, 18.49**

श्री नरेन्द्र मोदी प्रधान मंत्री की अध्यक्षता में भारत सरकार की मंत्री परिषद ने केन्द्रीय कर्मचारियों के लिए सातवें वेतन आयोग के अनुशंसाओं को लागू करने का अनुमोदन किया। (पूर्ण विवरण अंग्रेजी भाषा में इस अंक में प्रकाशित है)

### **प्रेस इंफार्मेशन ब्यूरो, भारत सरकार, 5 जुलाई 2016, 17.20**

मंत्री परिषद ने भारत संचार निगम के कर्मचारियों के पेंशन भुगतान में चल रही विसंगती को समाप्त किया।

प्रधानमंत्री श्री नरेन्द्र मोदी की अध्यक्षता में सम्पन्न भारत सरकार के मंत्री परिषद ने बीएसएनएल के सेवानिवृत्त पेंशनधारियों के लिए 78.2 प्रतिशत की राशि के सामंजन का अनुमोदन करते हुए पेंशन की विसंगति दूर कर दी है।